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March 25, 2024

Dear Sonoma County Superintendents and independent charter leaders,

It has been SCOE's pleasure to provide Sonoma County with subsidized Teacher Induction services for the past 30 years. Our collaboration has supported the professional development and placement of well over 6,000 new teachers in Sonoma County.

Since I took office last January, I have commissioned independent studies of several programs at the Sonoma County Office of Education (SCOE). We also have been reviewing the financial base of all of SCOE's programs, in light of tighter state revenue forecasts. As a result of these reviews, the North Coast School of Education (NCSOE) is planning to increase the discounted fee it charges Sonoma County school districts by \$250 in order to remain fiscally responsible. This will be the first rate increase since the 2017-18 school year.

NCSOE will be raising fees not just in Sonoma County, but in other counties, as well. SCOE will continue to heavily subsidize teacher induction in Sonoma County. We are ending services in Monterey County and increasing fees by \$550 in counties north of Sonoma.

It has been an honor and a core part of SCOE's mission to provide a lower-cost credentialing program to Sonoma County. These efforts are essential to ensuring a robust, diverse pool of candidates who reflect our region's rich diversity. We look forward to partnering with you to best support your new teachers so that we can support student achievement.

If you have any questions about the fee increase, or the program in general, please reach out to NCSOE Director Eveta Jackson at ejackson@scoe.org.

In partnership,

Amie R. Carter, Ed.D.

Sonoma County Superintendent of Schools