

NOTICE OF TERMS OF EMPLOYMENT

This employment is between Harmony Union School District ("District") and Alexander Kaplan ("Employee").

1. TERM OF EMPLOYMENT: Subject to ratification by the governing board, District employs Employee for the 2024-25 school year, commencing August 12, 2024 and terminating June 6, 2025. Employment shall be (full-time - 100 percent).

2. SALARY: Employee's salary will be at the rate established by the certificated salary schedule for the school year. Said schedule is incorporated by reference. Subject to verification of prior experience and academic credit, employee will be placed at step 1, column 1 on said schedule. Employee's salary will be according to the Deferred Net Payment Plan and is subject to proration if Employee works less than a full school year. Employee shall not receive salary for any period during which an appropriate credential is not on file with the County Superintendent.

3. CLASSIFICATION: Employee is classified as follows:

- Section 24214 - Retired certificated employee paid less than amount requiring STRS reinstatement
Section 24216.5 - Retired teacher employed to assist because of class size reduction
Section 24216.6 - Retired teacher employed to provide
Section 44830(c)(1) or (m) - Teacher conditionally hired pending CBEST
Section 44830(c)(2) - Class size reduction teacher pending CBEST
Section 44909 - Temporary, Categoricaly Funded Program (specific project is not required by state or federal law and is designated as )
Section 44910 - ROP Teacher not previously employed in regular program
Sections 44915, 44929.23 - Probationary
Section 44917 - Substitute
Section 44919 - Temporary, Short less than 20 days remedial instruction in grades 2 - 12.
Section 44920 - Temporary, Long based on the need for additional certificated employees because of leave or illness of another employee
Section 44929.21 - Permanent; 250 ADA or more
Section 44929.23 - Permanent; 249 ADA or less
Section 44929.25 - Adult School teacher teaching no more than 60% of the hours per week considered full time
Section 44986(b)(1) - Replacement for permanent employee granted STRS disability allowance for up to 39 months

4. WORK YEAR: Employee shall be notified of his/her first day of duty and shall serve the number of days specified in board policy or in the collective bargaining agreement, as applicable. 186 Days

5. LAWS: This employment is made subject to the laws of California, applicable rules of the State Board of Education and of the Governing Board of the above-named School District affecting the terms and conditions of employment by Governing Boards of school districts and any collective bargaining agreement in effect during the term of this contract.

6. CREDENTIAL: Employment is conditioned upon possession of the following valid credentials:

which are required by law for this employment, which will be on file in the Office of the Superintendent of Schools of Sonoma County, prior to the first day of service.

7. OTHER SPECIAL TERMS, IF ANY:

8. NO OTHER EMPLOYMENT: Employment is further conditioned upon Employee not holding a valid contract of employment with the governing board of another school district which will in any way conflict with his/her employment (Code of Administrative Regulations, Title 5, Section 5500).

Harmony Union School District:
By: [Signature]
Date: 5/31/24

Employee: [Signature]
Date: 5/31/2024

\* Notwithstanding the dates set forth in this section of the contract, categoricaly funded and temporary certificated employees serve at the will of the District and may be dismissed at any time.