

**Memorandum of Understanding
between
Harmony Union School District
and
Harmony Union Teachers Association
COVID SICK LEAVE
July 1, 2023 - June 30, 2026**

For the 2023-24, 2024-25 and 2025-26 school years the district will provide 5 days of COVID sick leave, to be used if a certificated staff member is unable to work due to confirmed COVID Infection. Infection is confirmed through rapid or PCR test. A copy of the positive test will be requested by the district to use any of these 5 days.

These additional days do not accrue with normal sick leave allotment, and the days will expire at the end of each school year whether used or not used.

IN WITNESS WHEREOF, the parties have executed this Agreement on May 24, 2024.

Harmony Union School District

HUTA Negotiation Team

Matthew Morgan
Superintendent-Principal

Mariah Monroe
HUTA Member

HUTA Negotiation Team

Kyle Collins
HUTA Member