

September 30, 2021

Matthew Morgan, Superintendent/Principal  
Harmony Union School District  
1935 Bohemian Highway  
Occidental, CA 95465

Superintendent Morgan:

The California School Employees Association and its Chapter 70 herein request to negotiate with The District regarding the 2021-2022 contract.

**CSEA's Initial Proposal:**

**Article 9 Salaries**

1. Discuss fair and equitable salary increase.

**Article 10 Health and Welfare Benefits**

1. Discuss fair and equitable health and welfare cap.

Respectfully,



Karen M. Lincoln  
CSEA Chapter #70 President