

BEFORE THE GOVERNING BOARD
OF THE
HARMONY UNION SCHOOL DISTRICT
SONOMA COUNTY, CALIFORNIA

Resolution and Decision Not to)
Reemploy Certificated Employees) **RESOLUTION NO. 2023/24-10**
_____)

WHEREAS, the Governing Board of the Harmony Union School District (“District”) adopted a Resolution in the Matter of the Reduction or Discontinuance of Certain Particular Kinds of Services (“Resolution”) on or before March 15, 2024, authorizing and directing the Superintendent or Superintendent’s designee to initiate and pursue procedures necessary not to reemploy the equivalent of 0.20 (F.T.E.) full-time certificated employees of the District pursuant to Education Code sections 44949 and 44955 because of a reduction and/or discontinuance of particular kinds of services; and

WHEREAS, the Superintendent, or Superintendent’s designee, duly and properly served a Notice of Reduction or Discontinuance of Particular Kinds of Services (“Notice”) on the certificated employees listed on Attachment “A” on March 15, 2024, indicating that the Governing Board did not intend to reemploy them to the extent indicated in the Resolution and Notice for the 2024-2025 school year; and

WHEREAS, the certificated employees listed on Attachment “A” were informed of their right to request a hearing and that failure to do so in writing by the date specified in the Notice would constitute a waiver of the right to a hearing; and

WHEREAS, the certificated employees listed in Attachment “B” either did not submit a timely request for hearing, or submitted a timely request and then rescinded the request.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that considering the certificated staff requirements of the District for the 2024-2025 school year, as well as the seniority and qualifications of each of the certificated employees of the District, the services of the certificated employees listed on Attachment “C” will not be required for the ensuing school year to the extent indicated in the Resolution and Notice to the employees listed in Attachment “C.”

BE IT FURTHER RESOLVED that the Superintendent, or Superintendent’s designee, is authorized and directed to give Final Notice to the certificated employees listed on Attachment “C” that their services will not be required by this District for the 2024-2025 school year. Said notice shall be given by serving upon said persons a true copy of this Resolution and Decision Not to Reemploy Certificated Employees.

BE IT FURTHER RESOLVED that this decision is effective immediately.

Duly and regularly adopted this 9th day of May, 2024, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

President, Board of Trustees

I, Mariah Lander, Clerk of the Governing Board of the Harmony Union School District, do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on May 9, 2024.

Clerk, Governing Board

ATTACHMENT A

**HARMONY UNION SCHOOL DISTRICT
LIST OF CERTIFICATED EMPLOYEES SENT
INITIAL LAYOFF NOTICE**

1. Mariah Monroe, holding current position of Teacher of Special Assignment (CSI position, 1.0 FTE)

ATTACHMENT B

HARMONY UNION SCHOOL DISTRICT

**LIST OF CERTIFICATED EMPLOYEES WHO EITHER
DID NOT SUBMIT A TIMELY REQUEST FOR HEARING OR
REQUESTED A HEARING AND THEN RESCINDED THE REQUEST**

2. Mariah Monroe, holding current position of Teacher of Special Assignment (CSI position, 1.0 FTE)

ATTACHMENT C

HARMONY UNION SCHOOL DISTRICT

**LIST OF CERTIFICATED EMPLOYEES
TO BE SENT FINAL LAYOFF NOTICE**

3. Mariah Monroe, holding current position of Teacher of Special Assignment (CSI position, 1.0 FTE)