

**Memorandum of Understanding
between
Harmony Union School District
and
Harmony Union Teachers Association
REPORTING RELEASE DAYS
July 1, 2024 - June 30, 2025**

For the 2024-2025 school year, two (2) End of Term reporting release days will be provided upon request to each 0.5FTE or greater classroom grade teacher position (TK-8).

Certificated classroom teachers are allowed release days at teachers' discretion pending availability of substitute for the absence. Classroom Teachers will collaborate on the development of a calendar in advance of the close of the grading term to balance teacher release days to ensure adequate substitute coverage.

Administration will in turn, schedule sub coverage for the grading release time. The proposed schedule should be finalized at least 2 weeks prior to the start of the grade release schedule.

IN WITNESS WHEREOF, the parties have executed this Agreement on May 24, 2024.

Harmony Union School District

HUTA Negotiation Team

Matthew Morgan
Superintendent-Principal

Mariah Monroe
HUTA Member

HUTA Negotiation Team

Kyle Collins
HUTA Member